

**TYENDINAGA MOHAWK COUNCIL MINUTES
OCTOBER 4, 2013**

A special meeting of the Tyendinaga Mohawk Council was held on Friday, October 4, 2013 at 9:30 a.m. in the Council Chambers to review various policy revisions.

Present: Chief R. Donald Maracle
Councillors: Roy C. Maracle, Douglas E. Maracle, Barry Brant and Carl Ted Maracle
Staff: Dan Brant, CAO; Angela Maracle, Senior Director of Operations; Lisa Maracle, Director of Community Services, and Tanya King-Maracle, Policy Analyst

Chief Maracle opened the meeting with a Prayer.

Kelly Maracle attended the meeting to review proposed changes to the Personnel Policy.

MOTION #1: Moved by Roy C. Maracle, seconded by Douglas E. Maracle that Council approve the following revisions to the Personnel Policy: Grievance Procedures; Dress Code and Personal Conduct; Recruitment and Selection Policy and Procedures and Casual Selection.

Carried.

Chief Maracle informed Council that a follow-up meeting has been scheduled with Anne Scotton, Regional Director General of Aboriginal Affairs and Northern Development Canada, for Monday, October 21, 2013 from 1:00-2:00 p.m. in Toronto.

MOTION #2: Moved by Douglas E. Maracle, seconded by Barry Brant that Council rescind the following motion as the full sick leave complement is provided on April 1 each year to MBQ staff:

January 19, 2011, Motion #11

Moved by Douglas E. Maracle, seconded by Keith A. Sero that Council approve amending the Mohawks of the Bay of Quinte Personnel Policy so Quinte Mohawk School staff are provided with 15 sick day credits to be utilized during the time that school is in session, September to June, effective September 2010.

Carried.

MOTION #3: Moved by Douglas E. Maracle, seconded by Barry Brant that Council rescind the following motion as it was the wording change as a result of the January 19, 2011 motion:

March 9, 2011, Motion #9

Moved by Douglas E. Maracle, seconded by Velma Hill-Dracup that Council approve the Mohawks of the Bay of Quinte Personnel Police revision to Section 6.1 Paid Leave (Sick, Emergency & Community Service Leave) to include "Regular staff of Quinte Mohawk School have available fifteen (15) leave credits for utilization between September and June annually."

Carried.

MOTION #4: Moved by Barry Brant, seconded by Carl Ted Maracle that Council rescind the following motion as current wording in the policy is fine but this section will be reviewed during the overall policy review:

January 28, 2011 Private, Motion #1

Moved by Keith A. Sero, seconded by Velma Hill-Dracup that Council approve the Mohawks of the Bay of Quinte Personnel Policy be amended to acting pay from the date of commencement

of the acting appointment effective January 28, 2010, with waiting period of three days. Carried.
MOTION #5: Moved by Barry Brant, seconded by Carl Ted Maracle that Council rescind the following motion as it was the wording change as a result of the January 28, 2011 motion:

March 9, 2011, Motion #10
Moved by Roy C. Maracle, seconded by Velma Hill-Dracup that Council approve the Mohawks of the Bay of Quinte Personnel Policy revision to Section 6.20 (d) Acting Pay to read, "the staff person who has been assigned to cover in the absence of a Manager, which continues for a period greater than three days, will be provided with acting pay. Acting pay will be provided retroactively to the first day of appointment in such a case."
Carried.

MOTION #6: Moved by Roy C. Maracle, seconded by Douglas E. Maracle that Council approve the Retirement Benefit Policy.
Carried.

Sue Maracle attended the meeting to review proposed changes to the Finance Policy.

MOTION #7: Moved by Douglas E. Maracle, seconded by Barry Brant that Council approve the following revisions to the Finance Policy: Delete Department definition as not used in policy; revised definition for Spending Authority and increased spending limits throughout policy; Proposals – Council to be advised of any proposals submitted and will need Mohawk Council Resolution for cost sharing proposals.
Carried.

Council started discussion on the draft Strategic Communications Policies and Procedures.

Next Meeting: November 1, 2013, 9:00 a.m.

MOTION #8: Moved by Carl Ted Maracle, seconded by Barry Brant that this meeting adjourn. (2:38 p.m.)
Carried.

Recorded by:
Angela Maracle

Dan Brant
Chief Administrative Officer

Chief R. Donald Maracle