

CODE OF BEHAVIOUR

Policy Intent

The intent of this policy is to provide a support mechanism for Eksa 0' kon:'a Childcare Centre programs, parent(s), and guardian(s) to work together to ensure a safe and nurturing environment. Extreme care and consideration should be given to any action taken to enforce this policy for the overall well being of all involved. This is a case-by-case policy and should not be considered all-inclusive.

Policy Statement

Parent(s)/Guardian(s) may be requested to withdraw their child(ren) from participating in any Eksa 0' kon:'a Childcare Centre program if the child's behaviour is felt to endanger the health and safety of all others and self in the program.

Procedures

1. The role of the program Supervisor:
 - a. To ensure the parent(s)/guardian(s) are notified, in writing, of the behaviour.
 - b. To meet with the parent(s)/guardian(s) to establish a written action plan which identifies appropriate behaviour goals and objectives to support the child(ren).
 - c. To seek and document professional assistance to support the action plan goals and objectives.
 - d. To ensure parent(s)/guardian(s) are informed of and invited to access the assistance of professionals from community agencies. Any assistance provided by the Centre is to be documented.

- e. When the parent(s)/guardian(s) refuse to participate on behalf of the child(ren) and the behaviour continues, request parent(s)/guardian(s) to withdraw their child(ren) from Childcare programs.
- f. Ensure all requests to withdraw child(ren) have 10-day notice.
- g. Accepted back into Eksa 0' kon:'a Childcare programs at the discretion of the Childcare Centre. Any terms of acceptance back into program must be written.
- h. Ensure the appropriate program staff are knowledgeable of any action plan concerning child(ren) and support any action plan.

2. The role of childcare staff:

- a. Implement action plans in co-operation with the program Supervisor, parent(s)/guardian(s).
- b. To report and document behaviour occurring in Centre to the Supervisor.

Code of Behaviour shall be signed by all parents when child is enrolled and kept on file!

Signature

Date